

US Endoscopy - Committed to a Sustainable Future

US Endoscopy is quickly expanding our sustainability efforts to ensure a healthy future for our **Dwelling** (environment), **Net Worth** (economic stability), and **Associates** (employees and community members). Our aggressive and far-reaching initiatives are infused into our collective **DNA** and throughout our corporate culture, product manufacturing process, and business practices.

This is just the beginning for US Endoscopy. We are committed to continuously evolving and improving our sustainable practices.



Protecting Our Dwelling/Environment

US Endoscopy continues to support and actively implement environmentally responsible decisions and practices into our daily business. Our goal is to reduce the natural resources needed to produce our products while minimizing any negative effects on our planet.

Conservation is always on our minds - we help safeguard our planet by:

- Ensuring the operations of our facilities are as efficient as possible
- Minimizing manufacturing scrap material to nearly zero
- Making environmentally conscious decisions in the packaging of our products
- Championing company-wide programs to recycle materials and minimize travel



Safeguarding our Net Worth and Stability

As a new product development company manufacturing millions of products each year, it is extremely important to us to identify ways to more efficiently produce, package, and ship our products.

Our strategy for a sound financial future includes:

- Reducing the consumption of natural resources and energy
- Keeping it local and focused by leveraging a talented workforce and local supply base whenever possible
- Continuing the growth of our global network of partners



Making a Difference with our Associates and Community Members

Our employees dedicate their time and resources to play an active role in various community events, and support charitable organizations on a local and global level. We strongly believe that it takes everyone in the community to make a difference.

We help make a difference in others' lives by:

- Partnering with various charitable organizations and events
- Sponsoring scholarship funds
- Creating a great place to work for our employees